



# Community Health Worker

## Job Description

### Mission Statement

Providing a circle of caring for people living with HIV/AIDS empowering them to stabilize their lives.

### Summary

Community Health Worker will be working with many community partners to identify individuals living with HIV/AIDS and experiencing unstable housing. Community Health Worker is a frontline staff who is primarily on the field working closely with individual client and meeting them where they are, whether it be on the street, homeless encampment, provider's office, etc. They help clients identify and eliminate barriers to accessing health resources and achieve undetectable viral load. The caseload for this position is 40 clients minimum. This position will be working with the Housing Case Manager to assist clients accessing health and housing resources.

### Scope of Work

Under the supervision of the Executive Director, Community Health Worker is responsible for the followings:

- Assist and advocate for people living with HIV/AIDS access health and housing resources.
- Collaborate with partnered agencies to identify people living with HIV/AIDS and experiencing unstable housing.
- Collaborate with healthcare providers and clients to identify and eliminate barriers to achieving and maintaining undetectable status.
- Help clients navigate and link them to resources to achieve and maintain their undetectable status.
- Maintain and manage client's referrals and waitlist.
- Assist clients with completing documentation to allow clients' equitable access to health and housing resources.
- Cultivate and maintain positive working relationships with medical, mental health, chemical dependency, and other social service providers.
- Facilitate referrals for such services when necessary and appropriate, and provide follow-up to ensure client access.
- Document clients contacts as required by funding sources. Maintain accurate records and prepare statistical reports in a timely manner.
- Develop and demonstrate knowledge of HIV and AIDS, related conditions and treatment, and use knowledge to educate clients and people in their support system.
- Perform other duties as assigned.

### Qualifications

- High school diploma with 2 years of social work experience in direct client services; OR a bachelor's degree with 6 months to one year of social work experience in direct client services. Lived experienced is highly valued.
- Knowledge of HIV/AIDs and STDs, including Hepatis C, prevention and treatment.
- Professional and/or lived experience working in diverse population including but not limited to BIPOC, LGBTQ, aging, disabled, people living with chronic illnesses, people living with mental health, or chemical dependency population.
- Experience working with individuals experiencing houselessness and/or low-income housing.
- Ability to maintain confidentiality and set clear professional boundaries and expectations with residents/clients.
- Must have a reliable car, Washington State driver's license, and appropriate insurance.

### Work Environment

- Ability to work mobile, car, home, coffeeshop, outdoor, etc.
- Ability to commute and meet clients where they are.
- Monday through Friday, flexible hours.
- As stated in Governor's Proclamation 21-14, all employees engaging in work for the healthcare services are required to be fully vaccinated against COVID-19 before their hire date. Proof of vaccination will be verified by Operations Manager after an employment offer has been extended. This position requires an onsite/in-person presence. A copy of the vaccination card will be kept with personnel file.

### Compensation

Community Health Worker is compensated at \$27.00 an hour or \$56,160 annually. Benefit packets include Paid Time Off (8 hours per month), 2 personal holidays, 2 mental health days, and all federally recognized holidays. This position has limited health insurance reimbursement packet.

### To apply:

Please submit a cover letter and resumé to Chace Hunter, Executive Director, at [chace.hunter@ahathomecare.org](mailto:chace.hunter@ahathomecare.org). Applications will be accepted until the position is filled.

### Equal Opportunity Employer

*AHAT Homecare is a proud Equal Opportunity and Affirmative Action Employer. We do not discriminate on the basis of ethnic origin, color, gender, gender identity, gender expression, marital status, sexual orientation, political affiliation, age, creed, religion, ancestry, national origin, or the presence of any sensory or physical disability, including HIV Status. All interested individuals, including people of color, women/womxn, persons with disabilities, and persons who are lesbian, gay, bisexual, transgender, or intersex are particularly urged to apply.*